

To: CPFI Board of Directors

From: Dawn Battise

24 May 2021

Re: Nominations Committee Report

Per the CPFI bylaws, elections may take place via mail, internet ballot, or at the annual meeting of members by a simple majority vote of those voting. (See: Article VI, Section 4 and Article VII, Section 3) Since the 2021 annual meeting will be held virtually, elections took place by internet ballot. Voting was open May 10 to 24, 2021. The following positions were open in 2021:

Christian Pharmacists Fellowship International

Serving Christ and the World Through Pharmacy

- Executive Director (2 year term) to be voted on by the Executive Board of Directors
- President (2 year term) to be voted on by general membership
- Vice President (2 year term) to be voted on by general membership
- Two Directors (3 year term) to be voted on by general membership
- Student Representative (1 year term)- current National Student Council President or other National Student Council officer appointed by the National Student Executive Committee

For details regarding position requirements, terms of office, and term limits, please refer to the CPFI Bylaws. (Available at: https://www.cpfi.org/assets/docs/Bylaws/bylaws2014.pdf)

The Nominations Committee identified and reached out to a number of potential candidates for the open positions. Ultimately, two Presidential candidates (Daniel Wilson and Pat Gumbs) submitted materials. Greg Carlson agreed to continue as Vice President and ran unopposed. This will be his second, and final consecutive term. Three individuals (Erin Vance, Tracey Frame, and Bryan Hammons) submitted nomination materials for Director positions. Additionally, three people shared that they currently could not take on a role but were open to serving in the future if that was the Lord's leading. Several other individuals expressed interest in becoming involved at the committee level.

At the time the ballot closed, 101 individuals voted and the results were as follows:

- President: Daniel Wilson
- Vice President: Greg Carlson
- Directors: Tracy Frame, Erin Vance

These results will be shared with the individual candidates and announced publicly at the Annual Meeting.

I received some feedback that, in the future, it may help to clarify that the initial interest statement will be sent out to the entire membership, not only the Board. There was a comment that candidates may have been under the impression that they would be asked to submit another, separate statement to use in the ballot. This is something we can easily clarify in the language sent out next year. In the process of identifying candidates, a question of eligibility criteria was raised among the committee. As a result, there was discussion about adding eligibility criteria to the bylaws. The following is brought to the Board of Directors for further consideration and a final decision.

- I. It is recommend Presidential nominees meet the following criteria:
 - A. Previous service to CPFI in an elected position
 - 1. Exceptions may be allowed by majority vote of the Board if an otherwise qualified nominee is put forward.
 - B. Submit a statement of faith and Christian service in addition to his/her interest statement
- II. It is recommend Vice President, Secretary, Treasurer meet the following criteria:
 - A. Previous service to CPFI (ie: committee appointment, speaking at annual meeting, advisor to student chapter, etc)
 - B. Submit a statement of faith and Christian service in addition to his/her interest statement

In regards to the statement of faith, candidates could be given the option to use what they have already written for their membership application or submit a more detailed statement that may be updated to reflect how their faith is currently actively impacting their life.

Finally, potential benefits of continuing online voting in the future have been identified by Ron Herman, Nena Lindrose, and the Nominations Committee. After the 2021 election cycle is complete the committee can evaluate the two years of experience and provide feedback to the Board.

The Committee welcomes feedback on the potential candidate qualifications, and potential for permanent online voting. We continue to trust that the Lord will bring leaders and equip them to serve CPFI.

Respectfully submitted,

Dawn Battise, PharmD, BCACP

Chair, Nominations Committee

Secretary, Board of Directors