

**2022 June Board Meeting
Executive Director's Report
Nov. 19, 2021**

My goal as Executive Director is to assist officers and Board members with access to information and to provide tools that will help each person be more effective in their leadership role.

Program Development and Administration

- Below is a table of the membership history for 2019, 2020 and year to date take from the MemberClicks database. I condensed all of the professional (pharmacist) membership categories.

	Associates	Pharmacists	Student Pharmacist	Totals
Active 1/1/2020	7	335	523	865
Renewed	5	309	266	580
Joined	0	14	212	226
Lapsed	0	28	306	334
Active 12/31/2020	7	345 (↑ 4%)	429 (↓ 18%)	781
Renewed	6	313	187	506
Joined	1	15	183	199
Lapsed	0	24	92	116
Active 12/31/2021	7	349 (↑ 1%)	405 (↓ 6%)	761
Renewed	6	263	147	416
Joined	0	12	175	187
Lapsed	1	61	223	285
Active 11/1/2022	6	320	451	777

- Observations:
 - Pharmacists:** (all member types combined) began the 2020 year with 335 active members, and ended the year with 345, a 4% increase. There was a modest 1% increase in 2021. With 2 months remaining, hopefully there will be a number of lapsed and graced members that will move to the renewed line and get the active member up to maintenance or continue the increase.
 - Student pharmacists:** Membership in 2020 began at 523 students because towards the end of 2019 we had moved 222 lapsed members into an active status in an attempt to resend a renewal invoice to try to get some of the students back. That was not very successful so by the end of 2020 there were 429 (18% decrease). Over the course of 2021 the active members dropped to 405 (6% decrease). At this point it looks like the student membership is up 11% since the start of the year, but in the last two months, historically, those numbers fall so we will have to wait until January to know the final trend.
- The membership for pharmacists, in spite of these difficult times, has had a slight increase the past 2 years and it seems to be starting to recover for students. The work on member retention seems to be beginning to bear fruit.

Staff Relations

- I am in touch with our administrative director to discuss routine business activities via email or phone contact.

Communication with Membership

- The monthly e-mail blasts (the Faith Script) have gone well. We have been using the new MemberClicks template and it seems to be going well. The two issues that we were printing and mailing we have not done this past year and have used just the electronic. We have not heard anything about not receiving the mailed letters, but if any of you do, please let us know.
- There were two editions of the journal that were published in 2022.

Budget and Finance

- The finance committee has been monitoring the budget and has prepared a budget for this next year.

Electronic Discussion with CMDA

- Dr. Mike Chupp contacted me the end of June and wanted to have a conversation about pharmacists right of conscience. We had a conference call on August 3rd to discuss a guidance that had been released by the U.S. Department of Health and Human Services, Office for Civil Rights. In this guidance they say that based on Biden's proposed rule for "Ensuring Access to Equitable, Affordable, Client-Centered, Quality Family Planning Services" says that:
 - Pharmacies, may not discriminate against pharmacy customers on the bases prohibited by Section 1557 and Section 504:
 - including with regard to supplying medications;
 - making determinations regarding the suitability of a prescribed medication for a patient;
 - or advising patients about medications and how to take them.
 - It goes on to give examples of conscience refusal to some of these activities could be determined to be discrimination.
- CMDA and another group took this issue to court in Texas and received a court ruling that blocks this order for members of CMDA and the American Association of Pro-life Obstetricians. He wanted us to be aware of this and let us know that CPFJ members who are also members of CMDA would be protected. He then asked if we had given more thought to whether we as an organization have had further discussions about becoming a section of CMDA. He said their rules about sections have changed significantly since my meeting with them 4 years ago in Wisconsin.
- When we resume our strategic planning this may be something we may need to reconsider.

Sincerely, in His service,

Ron Herman