

Work for God's Glory

How to Create a Faith Based Career in a Saturated Job Market



Why did you choose Pharmacy?



Who loves their job?

>>Raise your hand if "yes"<<



Who wakes up excited to work?

>>Raise your hand if yes<<



Who wants to stay in their current job?

>>Raise your hand if yes<<



Who wants to find a new job?

>>Raise your hand if yes<<



Objectives

1. Learn the biblical perspective, from the story of Nehemiah, about what a career built on work glorifying God
2. Determine how you can shift away from the world's (fear-based) perspective to a biblical based perspective
3. Formulate your action plan to a faith-based career



Objective

Create a career that glorifies God



Set the Stage



Are Pharmacy Schools Growing Too Fast?

FEBRUARY 15, 2016

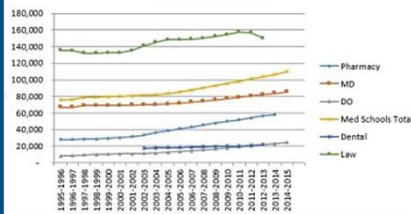
Meg Crighton, PharmD; Michael Toscani, PharmD; Joseph Barone, PharmD; and John Colaizzi, PhD, RPh

During the early 2000s, vacancy rates for pharmacist positions reached 8% and higher; by 2004, that number had dropped to 5%.³ In 2013, vacancy rates in hospitals and health systems reached an all-time low of 2.1%, according to the American Society of Health-System Pharmacists.⁴

http://www.pharmacytimes.com/publications/career/2016/pharmacycareers_february2016/are-pharmacy-schools-growing-too-fast



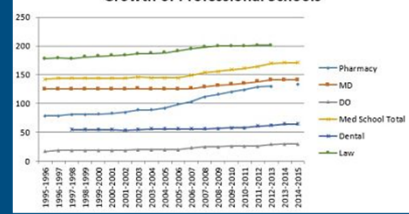
Total Enrollment



http://www.pharmacytimes.com/publications/career/2016/pharmacycareers_february2016/are-pharmacy-schools-growing-too-fast



Growth of Professional Schools



http://www.pharmacytimes.com/publications/career/2016/pharmacycareers_february2016/are-pharmacy-schools-growing-too-fast

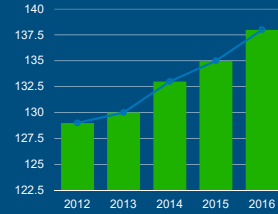


If these trends are not addressed appropriately, the growing fear of a dearth in future employment opportunities for pharmacists may discourage many students from applying, and both the schools and the profession of pharmacy may suffer as a result.

http://www.pharmacytimes.com/publications/career/2016/pharmacycareers_february2016/are-pharmacy-schools-growing-too-fast



#Pharmacy Schools



<https://blog.pharmacyweek.com/2017/06/pharmacythisweek-pharmacy-student-tipping-point-was-reached-in-2015-overall-new-pharmacy-appl-down-attrition-rate-highest-ever-enrollment-flat/>



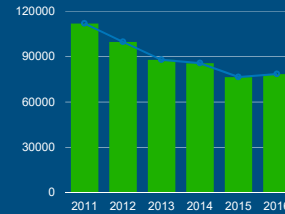
As of January 2018, there are 138 U.S.-based colleges and schools of pharmacy

One hundred and forty-two (142) colleges and schools will offer the PharmD

<https://www.aacp.org/article/academic-pharmacys-vital-statistics>



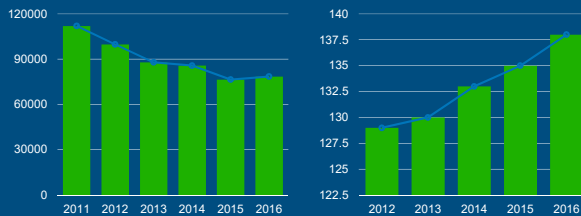
Pharmacy School Applications



<https://blog.pharmacyweek.com/2017/06/pharmacythisweek-pharmacy-student-tipping-point-was-reached-in-2015-overall-new-pharmacy-appl-down-attrition-rate-highest-ever-enrollment-flat/>



#Applications vs #Pharmacy Schools



<https://blog.pharmacyweek.com/2017/06/pharmacythisweek-pharmacy-student-tipping-point-was-reached-in-2015-overall-new-pharmacy-appl-down-attrition-rate-highest-ever-enrollment-flat/>



Quality of Applicants

Attrition rate

2016 – 12.0% The attrition rate includes academic dismissals, student withdrawals, and delayed graduations. **Increasing over last 12+ years from near zero in early 2000's!**

2015 – 11.6%

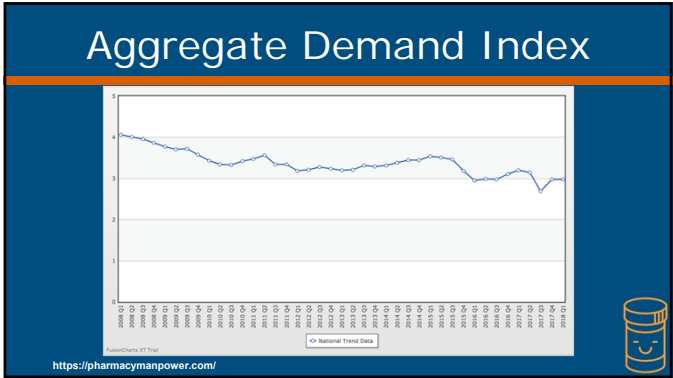
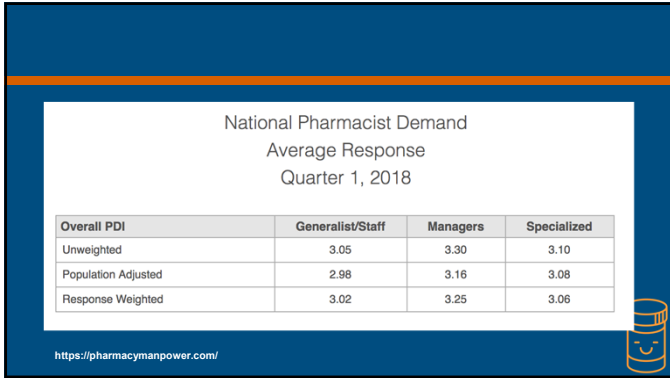
2014 – 10.3%

2013 – 11.1%

2012 – 10.2%

<https://blog.pharmacyweek.com/2017/06/pharmacythisweek-pharmacy-student-tipping-point-was-reached-in-2015-overall-new-pharmacy-appl-down-attrition-rate-highest-ever-enrollment-flat/>





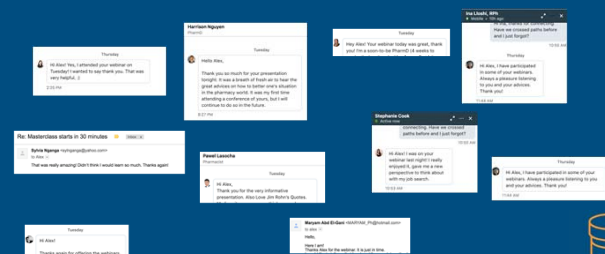

J. Am. Pharm. Assoc. (2003), 2013 May-Jun;53(3):262-96. doi: 10.1331/JAPHA.2013.12158.

Community pharmacists' occupational satisfaction and stress: a profession in jeopardy?

Munger MA¹, Gordon E, Hartman J, Vincent K, Feehan M.


“Participants reported a high level of dissatisfaction with current employment, with more than 50% stating that they were considering quitting their jobs.”

<https://www.ncbi.nlm.nih.gov/pubmed/23899677>






The Questions I Receive Everyday


How do I get out of my job?
 What jobs are out there that are interesting?
 What can I do to get noticed?
 How do I stay competitive?
 Should I leave pharmacy?



How do you create a valuable, fulfilling and secure career?




What can Nehemiah teach us about creating a Godly career?



Nehemiah's Stage

The Persian Empire
Before Alexander the Great



Persian Empire



<https://www.bible-history.com/studybible/Esther/>



Nehemiah's Stage

Artaxerxes I

"King of Kings"
Fifth King of Persia from
465 BC to 425 BC

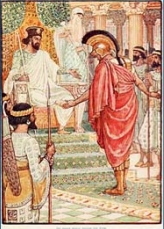


https://en.wikipedia.org/wiki/File:Relief_Artaxerxes_I_Naqsh-e_Rostam.jpg




Nehemiah's Stage

Artaxerxes' 20th year
(446-445 BC)




https://en.wikipedia.org/wiki/File:He_stoods_silent_before_King.jpg




Nehemiah's People

The Hebrews are in exile
Unable to rule themselves
Subjected to a pagan kingdom



James Tissot's painting "The Flight of the Prisoners"



Nehemiah

Dictionary

Enter a word, e.g. "pie"



cup·bear·er

/ˈkʌp,berər/

noun *historical literary*

a person who serves wine, especially in a royal or noble household.



Nehemiah - The Cupbearer

Profession of service

Highly trained

Highly trusted

Lucrative profession



Cupbearer

Pharmacist

Profession of service

Highly trained

Highly trusted

Lucrative profession



Nehemiah 1:1-3

Now it happened in the month of Chislev, in the twentieth year, as I was in Susa the citadel, that Hanani, one of my brothers, came with certain men from Judah. And I asked them concerning the Jews who escaped, who had survived the exile, and concerning Jerusalem. And they said to me, "The remnant there in the province who had survived the exile is in great trouble and shame. The wall of Jerusalem is broken down, and its gates are destroyed by fire."



Does God use people in their comfort zones?



Comfort Zone

Where the magic happens



What are the needs right in front of you?



What has God placed in front of you?

Curiosity
Passion
Zone of Genius



What will you do?

What does Nehemiah do when faced the needs in front of him?



What Does Nehemiah Do?

As soon as I heard these words I sat down and wept and mourned for days, and I continued fasting and praying before the God of heaven.

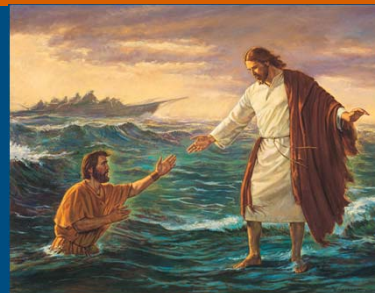
Nehemiah 1:4



What Doesn't Nehemiah Do?



What Doesn't Nehemiah Do?



What Doesn't Nehemiah Do?

"I don't know anyone in Jerusalem.
How would I even start this?"



What Doesn't Nehemiah Do?

"I'm too busy. I don't have time
to spend doing that. Our kids'
activities take up too much of our
time."



What Doesn't Nehemiah Do?

"I'm unqualified to do that."



What Doesn't Nehemiah Do?



What Doesn't Nehemiah Do?



What Do You Do?



How do you create a valuable, fulfilling and secure career?



How do you create a valuable, fulfilling and secure career that glorifies God?



What can we do to discern God's will for our careers?



What Does Nehemiah Do?

As soon as I heard these words I **sat down** and **wept and mourned** for days, and I continued **fasting** and **praying** before the God of heaven.

Nehemiah 1:4



What Does God Ask Us To Do?

Fast
Pray
Plan



What Does God Ask Us To Do?



Fast

"[Fasting] increases our sense of humility and dependence"

Wayne Grudem Systematic Theology



Fast

Matthew 6 - Sermon on the Mount

Matthew 6:1-4 = Giving

Matthew 6:5-15 = Praying

Matthew 6:17-18 = Fasting



Fast

Fasting highlights our need to depend on God for direction

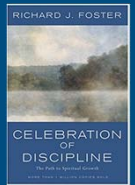


Quick Guide on Fasting

God-directed and ordained

Monitor your attitude

Abstain from two meals a day



What Does God Ask Us To Do?



Pray

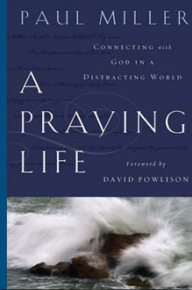
Do not be anxious about anything, but in everything by prayer and supplication with thanksgiving let your requests be made known to God.

Philippians 4:6



Prayer

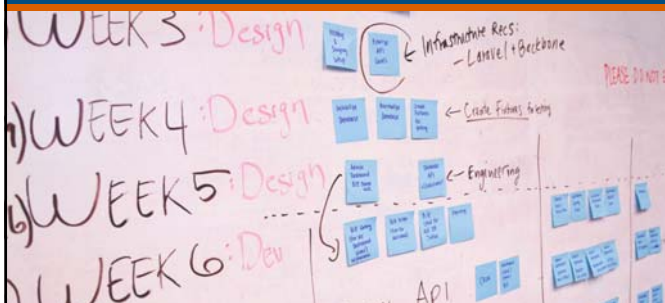
Come to God as a child



Prayer



What Does God Ask Us To Do?



Plan

Be wise as serpents and innocent as doves.
- Matthew 10:16

The plans of the diligent lead surely to abundance, but everyone who is hasty comes only to poverty. - Proverbs 21:5

The wisdom of the prudent is to discern his way - Proverbs 14:8



Plan

Nehemiah planned for 4 months



Commit your work to the Lord,
and your plans will be
established.

Proverbs 16:3



Whatever your hand finds to do,
verily, do it with all your might; for
there is no activity or planning or
knowledge or wisdom in Sheol
where you are going.

Ecclesiastes 9:10



So whether you eat or drink, or
whatever you do, do everything
for the glory of God.

1 Corinthians 10:31



How do you create a
valuable, fulfilling and
secure career that glorifies
God?



Fast
Pray
Plan



God,
Am I doing your work?



God,
What have you placed in
front of me?



God,
How can I use my gifts in
my work to honor you?



So what happens when you
go home?



Roadblocks

In the month of Nisan in the twentieth year of King Artaxerxes, when wine was brought for him, I took the wine and gave it to the king. I had not been sad in his presence before, so the king asked me, "Why does your face look so sad when you are not ill? This can be nothing but sadness of heart."

I was very much afraid

Nehemiah 2:1-5



The End



Roadblocks



Nehemiah's Fear

"I was very much afraid"



Nehemiah's Solution

Then I prayed to the God of
heaven

Nehemiah 2: 4



So what happens when you
go home?



Take Fear to God



What new positive thing will
come into being?



What is Your Plan?



Évariste Galois



Proverbs 16:1

The plans of the heart belong to man, but the answer of the tongue is from the Lord.

