Work for God’s Glory

How to Create a Faith Based Career in a Saturated Job Market
Why did you choose Pharmacy?
Who loves their job?

>>> Raise your hand if “yes” <<<
Who wakes up excited to work?

>>>Raise your hand if yes<<<
Who wants to stay in their current job?

>>>Raise your hand if yes<<<
Who wants to find a new job?

>>>Raise your hand if yes<<<
Objectives

1. Learn the biblical perspective, from the story of Nehemiah, about what a career built on work glorifying God

2. Determine how you can shift away from the world’s (fear-based) perspective to a biblical based perspective

3. Formulate your action plan to a faith-based career
Objective

Create a career that glorifies God
Are Pharmacy Schools Growing Too Fast?

FEBRUARY 15, 2016

Meg Crighton, PharmD; Michael Toscani, PharmD; Joseph Barone, PharmD; and John Colaizzi, PhD, RPh

During the early 2000s, vacancy rates for pharmacist positions reached 8% and higher; by 2004, that number had dropped to 5%. In 2013, vacancy rates in hospitals and health systems reached an all-time low of 2.1%, according to the American Society of Health-System Pharmacists.
If these trends are not addressed appropriately, the growing fear of a dearth in future employment opportunities for pharmacists may discourage many students from applying, and both the schools and the profession of pharmacy may suffer as a result.
# Pharmacy Schools

As of January 2018, there are 138 U.S.-based colleges and schools of pharmacy.

One hundred and forty-two (142) colleges and schools will offer the PharmD.

https://www.aacp.org/article/academic-pharmacys-vital-statistics
Pharmacy School Applications

#Applications vs #Pharmacy Schools

Quality of Applicants

Attrition rate

2016 – 12.0% The attrition rate includes academic dismissals, student withdrawals, and delayed graduations. Increasing over last 12+ years from near zero in early 2000’s!

2015 – 11.6%
2014 – 10.3%
2013 – 11.1%
2012 – 10.2%

# National Pharmacist Demand

## Average Response

### Quarter 1, 2018

<table>
<thead>
<tr>
<th>Overall PDI</th>
<th>Generalist/Staff</th>
<th>Managers</th>
<th>Specialized</th>
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<tr>
<td>Unweighted</td>
<td>3.05</td>
<td>3.30</td>
<td>3.10</td>
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<tr>
<td>Population Adjusted</td>
<td>2.98</td>
<td>3.16</td>
<td>3.08</td>
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<tr>
<td>Response Weighted</td>
<td>3.02</td>
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[https://pharmacymanpower.com/](https://pharmacymanpower.com/)
Aggregate Demand Index

https://pharmacymanpower.com/
Participants reported a high level of dissatisfaction with current employment, with more than 50% stating that they were considering quitting their jobs.
Hi Alex! Yes, I attended your webinar on Tuesday! I wanted to say thank you. That was very helpful. 😊

Hello Alex,

Thank you so much for your presentation tonight. It was a breath of fresh air to hear the great advice on how to better one's situation in the pharmacy world. It was my first time attending a conference of yours, but I will continue to do so in the future.

Hey Alex! Your webinar today was great; thank you! I'm a soon-to-be PharmD in 14 weeks to...

Tuesday

Hey Alex, I have participated in some of your webinars. Always a pleasure listening to you and your advice. Thank you!

Thursday

Hi Alex! I was on your webinar last night! I really enjoyed it, gave me a new perspective to think about with my job search.

10:53 AM

Hi Alex, I have participated in some of your webinars. Always a pleasure listening to you and your advice. Thank you!

11:44 AM

That was really amazing! Didn't think I would learn so much. Thanks again!

Re: Masterclass starts in 30 minutes

Sylvia Nganga <sylvianganga@yahoo.com>

To Alex:

That was really amazing! Didn't think I would learn so much. Thanks again!

2:36 PM

Hi Alex!

Thanks again for offering the webinars. It really gets the mind going.

Tuesday

Hi Alex,

Thank you for the very informative presentation. Also, I really love Jim Rohn's quotes.

Pawel Lasocha
Pharmacist

Tuesday

Hi Alex! I was on your webinar last night! I really enjoyed it, gave me a new perspective to think about with my job search.

10:53 AM

Hello,

Here I am! Thanks Alex for the webinar. It is just in time.

Maryam Abd El-Geni <MARYAM.Ph@hotmail.com>
The Questions I Receive Everyday

How do I get out of my job?

What jobs are out there that are interesting?

What can I do to get noticed?

How do I stay competitive?

Should I leave pharmacy?
How do you create a valuable, fulfilling and secure career?
What can Nehemiah teach us about creating a Godly career?
Nehemiah’s Stage

The Persian Empire

Before Alexander the Great
Persian Empire

https://www.bible-history.com/studybible/Esther/
Nehemiah’s Stage

Artaxerxes I

“King of Kings”
Fifth King of Persia from 465 BC to 425 BC

https://en.wikipedia.org/wiki/File:Relief_Artaxerxes_I_Naqsh-e_Rostam.jpg
Nehemiah’s Stage

Artaxerxes' 20th year (446-445 BC)

https://en.wikipedia.org/wiki/File:He_stoods_silent_before_King.jpg
Nehemiah’s People

The Hebrews are in exile
Unable to rule themselves
Subjected to a pagan kingdom

James Tissot’s painting “The Flight of the Prisoners”
Nehemiah

Dictionary

Enter a word, e.g. "pie"

cup·bear·er

/ˈkəpˌberər/  

noun historical literary

a person who serves wine, especially in a royal or noble household.
Nehemiah - The Cupbearer

Profession of service
Highly trained
Highly trusted
Lucrative profession
Cupbearer

Profession of service
Highly trained
Highly trusted
Lucrative profession

Pharmacist
Now it happened in the month of Chislev, in the twentieth year, as I was in Susa the citadel, that Hanani, one of my brothers, came with certain men from Judah. And I asked them concerning the Jews who escaped, who had survived the exile, and concerning Jerusalem. And they said to me, “The remnant there in the province who had survived the exile is in great trouble and shame. The wall of Jerusalem is broken down, and its gates are destroyed by fire.”
Does God use people in their comfort zones?
Comfort Zone

Where the magic happens
What are the needs right in front of you?
What has God placed in front of you?

Curiosity

Passion

Zone of Genius
What will you do?

What does Nehemiah do when faced the needs in front of him?
What Does Nehemiah Do?

As soon as I heard these words I sat down and wept and mourned for days, and I continued fasting and praying before the God of heaven.

Nehemiah 1:4
What Doesn’t Nehemiah Do?
What Doesn’t Nehemiah Do?
What Doesn’t Nehemiah Do?

“I don’t know anyone in Jerusalem. How would I even start this?”
What Doesn’t Nehemiah Do?

“I’m too busy. I don’t have time to spend doing that. Our kids’ activities take up too much of our time.”
What Doesn’t Nehemiah Do?

“I’m unqualified to do that.”
What Doesn’t Nehemiah Do?
What Doesn’t Nehemiah Do?
What Do You Do?
How do you create a valuable, fulfilling and secure career?
How do you create a valuable, fulfilling and secure career that glorifies God?
What can we do to discern God’s will for our careers?
What Does Nehemiah Do?

As soon as I heard these words I sat down and wept and mourned for days, and I continued fasting and praying before the God of heaven.

Nehemiah 1:4
What Does God Ask Us To Do?

Fast
Pray
Plan
What Does God Ask Us To Do?
“[Fasting] increases our sense of humility and dependence”

Wayne Grudem Systematic Theology
Fast

Matthew 6 - Sermon on the Mount

Matthew 6:1-4 = Giving

Matthew 6:5-15 = Praying

Matthew 6:17-18 = Fasting
Fasting highlights our need to depend on God for direction
Quick Guide on Fasting

God-directed and ordained
Monitor your attitude
Abstain from two meals a day
What Does God Ask Us To Do?

Pray
Pray

Do not be anxious about anything, but in everything by prayer and supplication with thanksgiving let your requests be made known to God.

Philippians 4:6
Prayer

Come to God as a child
Prayer
What Does God Ask Us To Do?
Plan

Be wise as serpents and innocent as doves. - Matthew 10:16

The plans of the diligent lead surely to abundance, but everyone who is hasty comes only to poverty. - Proverbs 21:5

The wisdom of the prudent is to discern his way - Proverbs 14:8
Plan

Nehemiah planned for 4 months
Commit your work to the Lord, and your plans will be established.

Proverbs 16:3
Whatever your hand finds to do, verily, do it with all your might; for there is no activity or planning or knowledge or wisdom in Sheol where you are going.

Ecclesiastes 9:10
So whether you eat or drink, or whatever you do, do everything for the glory of God.

1 Corinthians 10:31
How do you create a valuable, fulfilling and secure career that glorifies God?
Fast
Pray
Plan
God,
Am I doing your work?
God,
What have you placed in front of me?
God,
How can I use my gifts in my work to honor you?
So what happens when you go home?
Roadblocks

In the month of Nisan in the twentieth year of King Artaxerxes, when wine was brought for him, I took the wine and gave it to the king. I had not been sad in his presence before, so the king asked me, “Why does your face look so sad when you are not ill? This can be nothing but sadness of heart.”

I was very much afraid

Nehemiah 2:1-5
The End
Roadblocks

Fear
Nehemiah’s Fear

“I was very much afraid”
Then I prayed to the God of heaven

Nehemiah 2:4
So what happens when you go home?
Take Fear to God
What new positive thing will come into being?
What is Your Plan?
Évariste Galois
The plans of the heart belong to man, but the answer of the tongue is from the Lord.